

NACBA, Alamo Chapter
Minutes of October 20, 2011
11:30 am, Alamo Heights UMC

Officers Attending: Dave Thomas, President, Darla Nelson, Vice President, Butch Gerfers, Treasurer, Hermy Rudloff, Secretary

Members Attending: Jodie Sell, Chris Sipes, Norm Hills, Francesca Watson, Sharon Parham, Bill Edwards, Chris DiSabato, Joyce Streuding.

Others Attending: Jerry Kirkpatrick (St. David's Epis.), Becky Kirbo, Sheri Halford, Sue Osborn (Coker UMC), Cliff Sipes (Crossroads Baptist), Tracey Zerkle (Morningside Ministries, Carolyn Tuley (1st Pres.), Debbie McKissick (Oak Hills Church).

President Dave Thomas welcomed all to the meeting and opened with a prayer after the sharing of joys and concerns.

Report/Action Items:

1. Minutes of the September 0, 2011 were present and approved.
2. Butch Gerfers provided the September Treasure's report. There were no changes from last month's report. The ending balance is \$1933.77
3. "Crisis Communication" presentation has been rescheduled for the November 10th meeting.

Roundtable Discussion:

- Employee Handbook – If you are willing to share, Chris DiSabato would like a copy of your Employee Handbook. Also discussed vacation/sick days and classes of employees for health insurance.
- Pre-School within churches - Francesca Watson asked about their relationship with the church: funding for profit or loss?
- Grant Writers - Sharon Parham inquired if anyone had experience with faith based nonprofit grant writing.
- Tithing / Giving – do you track pledges vs. budget or use historical giving? Hermy Rudloff shared that her church has changes from "Pledge Card" to "Estimated of Giving" for the year.
- Gift Acceptance Policy and Memorial Gift Policy items were discussed.
- Closing remarks:
 - Jodie Sell was recognized for several years as our immediate past President.
 - Hermy Rudloff was recognized for volunteering to serve as Secretary.
 - Texas Ministry Conference will be on February 16, 2012 in Houston
 - NACBA National Conference will also be in Houston, July 10-14, 2012.

Next Meeting: Will be at Trinity Baptist Church on November 10, 2011 hosted by Ed Nelson. Program will be "Crisis Communication" by Thomas Monaham from the Southwest Texas Conferences of the United Methodist Church.

Respectfully submitted,

Hermy Rudloff
Secretary