

**NACBA – Alamo Chapter
Minutes of March 8, 2012
11:30 a.m., Coker United Methodist**

Officers Attending: Dave Thomas, President, Butch Gerfers, Treasurer, Hermy Rudloff, Secretary.

Members Attending: Sean Carlin, Karen Clark, Bengie Daniels, Sheri Halford, Sharon Hardie, Norm Hils, Debbie McKissick, Carolyn Tuley, Debbie Vignes, Francesca Watson, and Allen Young.

Others Attending: Naome Allen, San Juane Jimenez, and Becky Kirbo.

President Dave opened with prayer after asking for joys and concerns.

Report/Action Items:

1. Minutes were reviewed. Francesca made the motion for their approval. Norm Hils provided the second. Minutes were unanimously approved.
2. The Financial report for February was presented by Butch Gerfers. We had income of \$190.00 from membership dues, accumulated \$1.17 interest income, and \$45 website expense. We finished the month with \$804.53 in the Checking Account, \$1,500.91 in the Savings Account, plus \$30 of Un-deposited Funds for a total of \$2,335.44. Norm Hils made the motion for their approval. Debbie Vignes provided the second. Report was unanimously approved.

Program: provided by Patti Malott of Upright Ministries. Subject: People Leave Managers...Not Organizations.

Per the Gallup Organization, the number one influence of why people leave their employment is due to the relationship between the employee and his/her supervisor.

Key factors in retaining Employees: Performance expectations must be clear, must have resources to do the job right, must be able to make a difference, must be able to contribute every day, recognition for efforts and contributions, need to be cared about as individuals, need others to encourage their growth and development, and last, managers who are adaptable to individual performance needs.

More information can be found in the book "People Leave Managers...Not Organizations" by Rick Tate and as recommended by Ms. Malott.

Upcoming Events:

- NACBA National Conference, Houston July 10-14, 2012

Next Meeting: Christ Episcopal Church on April 12th. Our presenter will be The Reverend Patrick Gahan discussing "*What's in a name – a lot, actually*"

Respectfully submitted,

Hermy Rudloff
Secretary