

**NACBA – Alamo Chapter**  
**Minutes of January 10, 2013 – 11:30 a.m.**  
**St. Luke's Episcopal Church, San Antonio, TX**

**Officers Attending:** David Thomas, President and Butch Gerfers, Treasurer.

**Members Attending:** Karan Clark, Mark Elliott.

**Others Attending:** Mike Willert (GuideOne).

President Dave opened with a prayer after a time of sharing joys and concerns.

**Report/Action Items:**

1. Minutes (None – December was a social gathering at First Presbyterian for Mid-day Noels Concert.
2. The Financial report for December was presented by Butch Gerfers. The Financial Report was unanimously approved.
3. We reviewed the Meeting Schedule through the end of 2013.

**Program:** "Round Table Discussion"

- 2013 Budgeting and 2012 Contributions? Has there been a decrease in contributions due to the country's economy?
- Employee overtime status. Should a 40-hour custodian be paid overtime for working additional hours in the Nursery? Pay rates are different; however, all wages are on same check.
- Church Van safety – are your driver's trained, licensed (and checked), passengers limited to less than 15, etc. Mike had many answers to these questions from an insurance prospective.

**Upcoming Events:**

- Texas Ministry Conference, Houston. TX February 21, 2013

**Next Meeting:** Next month's meeting will be at Oak Hills Church. The Chapter Officers will meet next week to discuss program options. Mark Elliott volunteered to provide a Valentine's Day Special on effective evangelism by administrators.

The meeting was closed with prayer.

Respectfully submitted,

David Thomas  
(for Francesca West Watson)  
Secretary